

Three overlapping circular images on the left side of the slide. The top circle shows wind turbines on a grassy hill under a blue sky. The middle circle shows a large industrial building with a curved roof and tall chimneys, with zebras in the foreground. The bottom circle shows high-voltage electrical transmission towers in a grassy field.

Property Management: Safety Health & Environmental Requirements

Mpumalanga Clarification Meeting
09 September 2022

Eskom will strive to ensure that zero harm befalls its employees, contractors, the public and the natural environment.



Zero Harm means...

- Zero** Fatalities.
- Zero** Injuries.
- Zero** Environmental Incidents.
- Zero** Complacency.
- Zero** Tolerance!

Make safety personal



- Aim is to integrate Safety, Health, Environment requirements into all activities, products and services throughout the organisation for a sustainable electricity supply.
- Commitment to establishing an appropriate management system to address issues with a view to:
 - ✓ Minimise risks and incidents;
 - ✓ Ensure duty of care by preventing pollution and environmental degradation;
 - ✓ Comply with applicable legislation and;
 - ✓ Conduct performance monitoring and ensure continual improvement

- As part of Eskom's Supplier Management System, it is now a requirement for all suppliers who wish to undertake work for Eskom to undergo an occupational safety, health and environment (SHE) evaluation process.
- **Risk Category**
In terms of 32-726 SHE Commercial Requirements for the Eskom Commercial Process, suppliers are categorized according to:
 1. Low Risk
 2. Medium Risk
 3. High Risk
- Facilities Management Services to Eskom Real Estate Non-Technical Services falls under Medium Risk.
- The following slides indicate which documentation is required.

Occupational Health & Safety Tender Returnable' s

Description of Document				
	NB: Indicate whether returnable is required by Yes/No	Cleaning	Gardening	Hygiene
1	Annexure B:Is the acknowledgement of Eskom's OHS legal and other requirements form signed and submitted by the tenderer?	Yes	Yes	Yes
2.	<p>OHS plan (Must address the project /scope of work OHS risk(s) and aligned with the health and safety specification or requirements) OHS plan - specific to the scope of work and should address the construction SHE specification and including the COVID-19 OHS requirements which should be addressed in all aspects of the SHE Specification issued as per this tender inquiry. The below elements should be included as an example, however all elements of the SHE specifications should be fully addressed: -</p> <ul style="list-style-type: none"> -OHS organization within the Company-Responsibility & Accountability -SHE Incident management - Method Statements-How work will be conducted as per activity or requirement. -Applicable legal required [Legal Register] -Personal Protective Equipment (PPE) including PPE Matrix, Identification, Issue, usage & Management on site -Emergency planning and fire risk management. -Vehicle and driver behavior safety. 	Yes	Yes	Yes

Description of Document				
	NB: Indicate whether returnable is required by Yes/No	Cleaning	Gardening	Hygiene
	<ul style="list-style-type: none"> -Contractor or supplier selection and management. -Designs and specifications. -HCS Program and conformity, MSDS for all chemicals to be used. -HBA Reg 4 Information and training. -Company SANS 1475 Certificate. -SHE Appointments Letters, Competency & training. -Communication and awareness -Communication and awareness -Management commitment and visible felt leadership. 			
3.	Baseline OHS Risk Assessment (BRA) Identification, assessment and management of Safety, Health and Environmental risks related to the scope of work. The methodology used for the risk assessment must be provided together with the BRA	Yes	Yes	Yes
4.	Valid Letter of Good Standing or equivalent, i.e. COID, FEMA or RMA. Your COID must depict the correct/ relevant nature of business.	Yes	Yes	Yes
5.	SHE policy signed by CEO/ MD – Should have the next review date, should comply with OHS Act Section 7 and must be in line with the current COVID-19 requirements and aligned with ISO 45001 standard requirements.	Yes	Yes	Yes

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Description of Document				
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6.	<p>Provide the following SHE Competency training certificates (Consider scope of work, risks, and applicability)</p> <p>6.1 First aiders level 2 and Service Provider's Department of Labour Accreditation Certificate.</p> <p>6.2 Health and Safety Officer Competency Training Certificates (NEDSAM or SAMTRAC).</p> <p>6.3 Fire Fighting Training</p> <p>6.4 HIRA Training (SHE Officer and Company Supervisor)</p> <p>6.5 SHE Representative Training Competency Certificate</p> <p>6.6 Incident Management & RCAT Training Competency Certificate</p> <p>6.7 Supervisors Competencies</p> <p>6.8 Incident investigator</p> <p>6.9 Hazardous Chemical Agent Controller Certificate</p> <p>6.10 Legal liability for CEO</p>	Yes	Yes	Yes
7.	<p>Costing for Safety, Health and Environmental Management: SHE costing must reflect the amount of funds that will be allocated for SHE when the project commences (This is a breakdown of the bulk SHE costing in the bill of quantities) and it should be based on the scope of work and the associated risk. The items to be included are not limited to the following:</p> <p>PPE, SHE training, First aid equipment, Safety signs, safety campaigns or interventions, SHE equipment/instruments, Medical</p>	Yes	Yes	Yes

Occupational Health & Safety Tender Returnable' s

Description of Document				
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8.	8.1 Provide Medical Surveillance Procedure 8.2 Baseline Medical Surveillance Program for all project OHS resources for the proposed scope of work. 8.3 Valid Medical Fitness Certificate for construction employees issued by the Occupational Medical Health Services/practitioner. (Provide at least 7 valid medical certificates)	Yes	Yes	Yes
PART B Annotation: This section is only applicable to suppliers/consultants/contractors that have been certified for an auditable OHS system.				
1.	Annexure B Is the acknowledgement of Eskom's OHS legal and other requirements form signed and submitted by the tenderer?			
2.	ISO 45001 certificate or equivalent			
3.	Valid Letter of Good Standing (COIDA or equivalent)			

0 = Document not submitted OR submitted but does not satisfy the minimum requirements;

1 = Document submitted and the content satisfy the minimum requirements

The total score will determine=Recommended /Not Recommended

- Complete Evaluation form and please on the front page of OHS & Environmental Requirements submissions.
- SHE Evaluations at this stage does not give the supplier automatic access to Eskom site.
 - ✓ Contractor will have to submit a SHE file for evaluation and upon contract award and approval to access site may be given, Induction & site establishment.
- Contractor will be audited at different stages of this contract i.e. as part of the tender process; during execution and at the end of the contract.
 - ✓ Includes contractor operating premises and within Eskom sites where work is taking place.
- Whilst operating on any Eskom sites, the contractor agrees to comply to all applicable legislation and Eskom processes, standards & directives.
 - ✓ If not adhering to above mentioned requirements, construction work shall be stopped immediately, notices and non conformance issued.

